

CARBON REDUCTION PLAN GUIDANCE



Cabinet Office

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier¹ and must meet the reporting requirements set out in supporting guidance, and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a Carbon Reduction Plan covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard² and Guidance³, and all of the following criteria are met:

The bidding entity is wholly owned by the parent;

The commitment to achieving Net Zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity;

The environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract; and

The CRP is published on the bidding entity's website.

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's Carbon Reduction Plan may only be a temporary measure under this selection criterion.

The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

¹Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

²Technical Standard can be found at: https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf

³Guidance can be found at: https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991623/Guidance_on_adopting_and_applying_PPN_06_21__Selection_Criteria__3_.pdf

⁴<https://ghgprotocol.org/corporate-standard>

CARBON REDUCTION PLAN

Supplier name: Eakin Healthcare Group Limited

Publication date: 05/10/2026

Commitment to achieving Net Zero

Eakin Healthcare Group Limited is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: FY25	
Additional Details relating to the Baseline Emissions calculations.	
Eakin Healthcare completed its first organisational carbon footprint assessment in FY22, covering the financial year April 2021 to March 2022. This assessment was independently validated by an external third party in accordance with the Greenhouse Gas (GHG) Protocol. However, Eakin Healthcare has since revised its baseline in alignment with its commitments to the Science Based Targets initiative (SBTi). Therefore, this Carbon Reduction Plan details the revised base year of FY25 in line with SBTi. All emissions calculations are reported on a consumption basis where available and Eakin Healthcare remain committed to improving data quality and reporting practices to support the achievement of its SBTi carbon reduction targets. FY26 emissions have been verified under the ISO 14064-3:2019 Part 3: Specification with guidance for the verification and validation of greenhouse gas statements.	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	378.64
Scope 2	Location-based – 1,171.68 Market-based – 0.00
Scope 3 (Included Sources)	Category 1: Purchased Goods & Services – 45,967.54 Category 2: Capital Goods – 8,184.56 Category 3: Fuel & Energy Related Activities – 444.97 Category 4: Upstream Transportation and Distribution – 1481.14 Category 5: Waste – 5.61 Category 6: Business Travel – 509.11 Category 7: Employee Commuting – 485.97 Category 9: Downstream Transportation and Distribution – 1,664.47 Category 11: Use of Sold Products – 34.30 Category 12: End of Life Treatment – 89.73 *Scope 3 Emissions Intensity (SBTi) – 883 tCO₂e / £M Profit
Total Emissions	59,246.04 tCO₂e (Market-based)

Current Emissions Reporting

Reporting Year: FY26	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	299.75
Scope 2	Location-based – 1,002.61 Market-based – 0.00
Scope 3 (Included Sources)	Category 1: Purchased Goods & Services – 41,438.75 Category 2: Capital Goods – 9,155.82 Category 3: Fuel & Energy Related Activities – 444.02 Category 4: Upstream Transportation and Distribution – 1,270.53 Category 5: Waste – 22.29 Category 6: Business Travel – 650.18 Category 7: Employee Commuting – 569.98 Category 9: Downstream Transportation and Distribution – 1,613.49 Category 11: Use of Sold Products – 47.25 Category 12: End of Life Treatment – 81.62 *Scope 3 Emissions Intensity (SBTi) – 871 tCO₂e / £M Profit
Total Emissions	55,593.67 tCO₂e (Market-based)

Emissions reduction targets

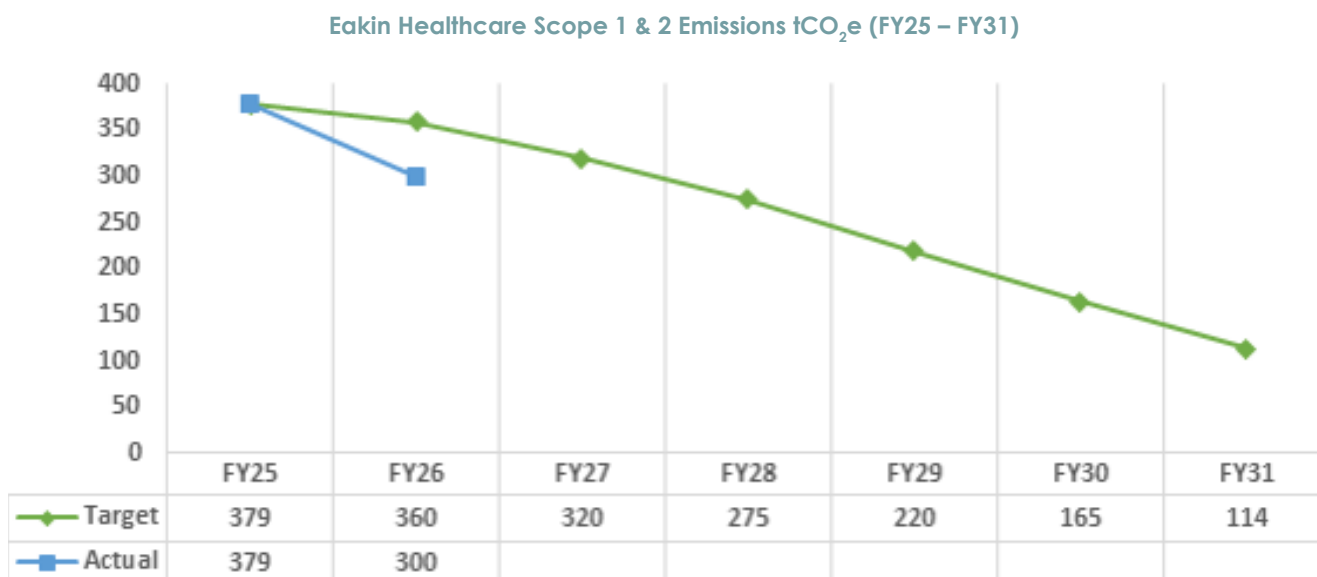
To support Eakin Healthcare's ambition to achieve Net Zero by 2045, we have agreed the following interim carbon reduction targets by FY31:

Scope 1&2: 70% absolute reduction in line with a 1.5 Celsius pathway.

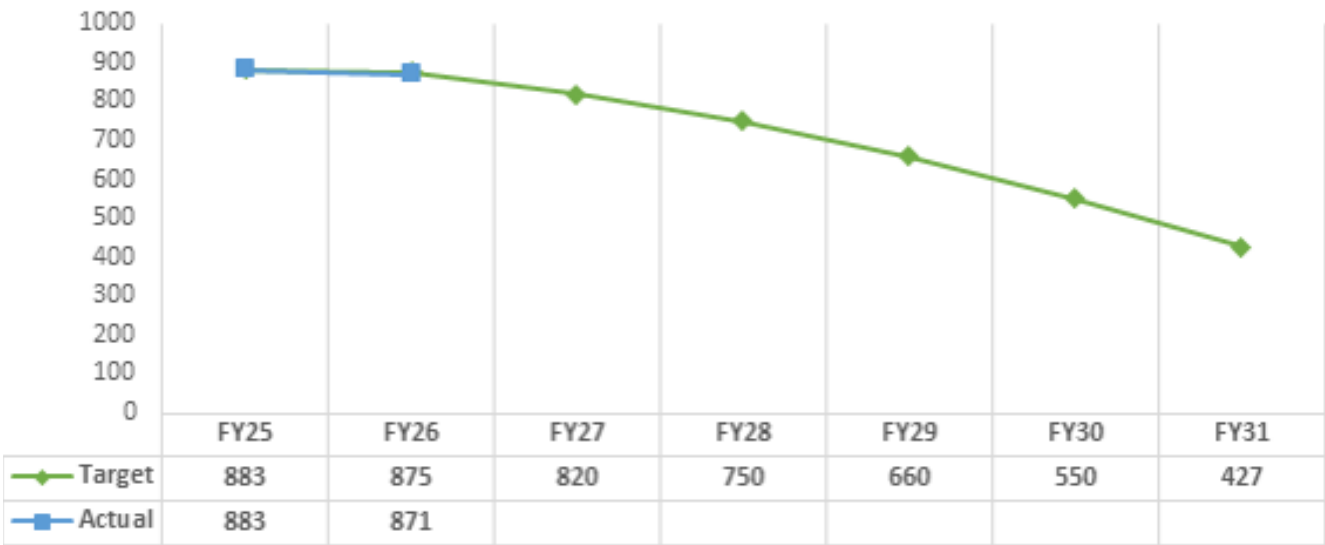
Scope 3: 52% economic intensity reduction in line with a Well-Below 2 Celsius pathway.

These targets align with the company's commitment under the Science Based Targets initiative (SBTi) and form a key part of Eakin Healthcare's strategy to deliver measurable, science-based progress towards Net Zero.

Progress against these targets can be seen in the graphs below:



Eakin Healthcare Scope 3 Intensity Metric (FY25 – FY31)



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

In line with our commitment to the Science Based Targets initiative (SBTi), Eakin Healthcare has since refined its carbon accounting methodology and established a new baseline for FY25. As a result of improved data accuracy and more comprehensive reporting, we have observed a decrease in reported emissions between FY25 and FY26. This reflects a more precise and transparent understanding of our operational footprint rather than an increase in underlying emissions. The FY26 emissions reported above have been independently verified under ISO 14064-3:2019 Part 3: Specification with guidance for the verification and validation of greenhouse gas statements.

With this enhanced methodology, Eakin Healthcare has now developed a detailed Decarbonisation Roadmap and allocated resources and governance structures to support the delivery of sustained emissions reductions across all scopes.

Governance

Eakin Healthcare's sustainability approach is guided by our five-year Sustainability Plan, which commenced in FY23 and is now in its fifth and final year of delivery (FY27). The plan is structured around the sustainability topics most material to Eakin Healthcare and our stakeholders, under four strategic pillars: Planet, Product, People, and Principles. As Eakin move into our next five-year sustainability strategy (FY28-FY32) our climate commitment with Science Based Targets initiative (SBTi) will form the foundational objective of the programme.

Having focused on waste, energy, and packaging in previous year, our current efforts are expanding to include deeper engagement across the supply chain and product lifecycle. As we progress toward completion of this plan, we are aligning its delivery with our commitments to the Science Based Targets initiative (SBTi) and have made significant investments to advance our long-term ambition of achieving Net Zero emissions.

Completed Low Carbon Projects

Scope 1&2

- Installed additional solar PV systems.
- Migrated to 100% renewable electricity from grid.
- Installed LED lighting & passive infrared sensors (PIR) lighting controls.
- Installed voltage optimisation.
- Installed variable speed driven (VSD) air compressors.
- Recovered excess heat from air compressors.
- Performed compressed air leak testing.
- Converted several fossil fuelled heating systems to electricity.
- Converted fossil fuelled process heating to electricity.

Scope 3

- Introduced a 'zero waste' policy & procedure.
- Introduced a 'sustainable product' policy & procedure.
- Introduced a 'sustainable procurement' policy.
- Benchmarked our supply chain carbon performance using Ecovadis assessments.
- Engaged with our three most carbon intense suppliers.
- Migrated our emissions reporting from cost to consumption calculations.
- Developed a decarbonisation roadmap to support our SBT.

Future Low Carbon Projects:

Scope 1&2

- Convert fossil fuelled space heating to electric.
- Convert fossil fuelled company operated vehicles to full EV.
- Improve F-Gas leak detection for cooling & heating systems.

Scope 3

- Engage with raw material suppliers and agree carbon reduction pathways.
- Use more sustainable freight options where it is feasible to do so.
- Research substitute raw materials with lower carbon intensity.
- Utilise 'sustainable product' metrics in New Product Development.
- Improve raw material & packaging yield in production.
- Support sustainable commuting choices for employees.
- Encourage more sustainable business travelling options.

Declaration and Sign Off

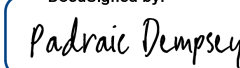
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting ⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

DocuSigned by:

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 Mr P W Dempsey - CEO

Date: 05/10/2026

⁵<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶<https://ghgprotocol.org/standards/scope-3-standard>