

Statement in Compliance with Section 172 (1) of the Companies Act 2006

The directors of Eakin Healthcare Group Limited seek to promote the long-term success of the Healthcare Group for the benefit of stakeholders as a whole. In doing so, the directors have regard to:

- (a) The likely consequences of any decision in the long term
- (b) The interests of the company's employees
- (c) The need to foster the company's business relationship with customers, suppliers and others
- (d) The impact of the company's operations on the community and the environment
- (e) the desirability of the company maintaining a reputation for high standards of business conduct
- (f) the need to act fairly as between members of the company

The directors regularly review the performance of the Healthcare Group and the impact on the Healthcare Group's longer-term strategy. The Healthcare Group prepares an annual budget, which is approved by the Board in the context of the Healthcare Group's longer-term strategy.

The directors aim to engage with employees and ensure a meaningful two way dialogue that influences the policies, procedures and decision making of the Healthcare Group. For more information, please see the Employee Engagement Statement in the Directors' Report. The directors also aim to engage with customers and suppliers on a regular basis to foster the Healthcare Group's business relationships. For more information, please see the Business Relationships Statement in the Directors' Report.

Corporate social responsibility (CSR) groups are in place across the Healthcare Group which, among other things, encourage employees to participate in fundraising and volunteering efforts. There have also been charity matching initiatives supported by the Board. Environment initiatives have been noted in the Environment strategy section of the Strategic Report.

The Strategic Report was approved by the Board on 28 June 2023 and signed on its behalf.



T G Eakin
Director