

| POLICY         |                                     |          |
|----------------|-------------------------------------|----------|
| Document Title | Document Description                | Revision |
| SEMS-002       | <b>Eakin Healthcare SEMS Policy</b> | <b>1</b> |

## Health, Safety and Environmental Policy

Eakin Healthcare is a leading manufacturer and supplier of medical devices that support patient needs for ostomy, respiratory and surgical products.

We are committed to reducing harm arising from our operations and this policy sets out our intentions to achieve this goal.

The HSE policy applies to all business entities that form Eakin Healthcare. These include, but are not limited to; Eakin, Armstrong Medical, Pelican Healthcare, Eakin Surgical and Respond.

Eakin Healthcare Management Forum are accountable for the implementation of the policy and are committed to aligning its objectives with the strategic direction of the organisation. Management forum are committed to the provision of resources to support the intended outcomes and will communicate the policy to all employees, stakeholders and interested parties.

All employees are responsible for applying the principles of the policy in their job role.

Eakin Healthcare is committed to operating a Health, Safety and Environmental Management system that:

- Drives continuous improvement of health, safety and environmental performance.
- Ensures a safe workplace for the prevention of injuries and ill health.
- Enables compliance with all legal and other requirements related to health, safety and the environment.
- Assesses all aspects of our business that impact the environment and employs mitigation controls to prevent pollution.
- Engages and consults our employees on their health and safety.
- Facilitates the efficient use of energy and material resources.
- Identifies all hazards present in the organisation and reduces the associated risks.
- Minimises impacts across the life-cycle of our products.
- Reduces the production of wastes arising from business operations.

The HSE policy will be subject to management review to ensure its continued suitability and alignment with organisational strategy.

Signed: Padraic Dempsey Date: 11 Dec 2024  
Padraic Dempsey, CEO